Integrated Quality, Environment and Occupational Health & Safety Policy

Mission

To play a significant role in the development of the paper industry by providing technological, functional, reliable and sustainable solutions that respect the environment and safeguard people's health and safety.

Vision

To be a successful company that creates value and stands out in the marketplace by maintaining a strong reputation and ensuring a high level of competitiveness through the continuous development of strategy, technology, methods, expertise, environmental awareness and occupational health and safety performance.

Integrated Policy

The Management of WEINGRILL SRL is committed to maintaining an effective and modern Integrated Management System for Quality, Environment and Occupational Health & Safety, aimed at the continual improvement of company performance, the efficient use of resources, environmental protection, and the promotion of workers' health and safety.

Our guiding principles are:

Flexibility / Responsiveness

The organization adopts both a proactive and responsive approach not only toward customer requirements, but also with respect to environmental emergencies and occupational health and safety matters, ensuring timely response to reports, prevention of incidents, and mitigation of environmental impacts.

Productivity

The efficiency of business processes is pursued in accordance with the principles of environmental sustainability and occupational health and safety, minimizing waste, energy consumption, emissions, and risks to workers' health and safety.

WEINGRILL

Product Quality

We provide the market with state-of-the-art quality standards, ensuring that our products and services are designed and manufactured with careful attention to environmental impact reduction and safe use, while promoting sustainable innovation.

Customer Collaboration

We recognize the importance of providing effective solutions to our customers and supporting them in achieving their environmental sustainability and safety objectives through transparent communication and the promotion of best practices.

Environmental Commitment

We identify, monitor and manage the significant environmental aspects of our activities, products and services by implementing measures aimed at pollution prevention, emission reduction, optimized waste management, recycling promotion and energy efficiency improvement.

Occupational Health & Safety

We are committed to providing safe and healthy working conditions by identifying and assessing risks and opportunities, promoting active worker participation and consultation, and implementing preventive, training and control measures aimed at eliminating hazards and reducing OH&S risks, in compliance with applicable legal requirements and international standards.

Continual Improvement

We promote the continual improvement of business, environmental and occupational health and safety performance through monitoring activities, performance evaluation, training, employee awareness and the periodic review of company objectives and strategies.

This policy is communicated, understood and implemented at all levels of the organization and made available to relevant interested parties.

This policy incorporates the principles of ISO 9001 (Quality), ISO 14001 (Environment) and ISO 45001 (Occupational Health & Safety), ensuring alignment with the requirements related to leadership, participation and consultation, risk-based thinking, continual improvement and stakeholder focus.

Revision	Date	Prepared by	Approved by	Description of Changes
5	20/04/2026	MS	DIR - BPA	Policy updated to incorporate environmental and occupational health and safety aspects.